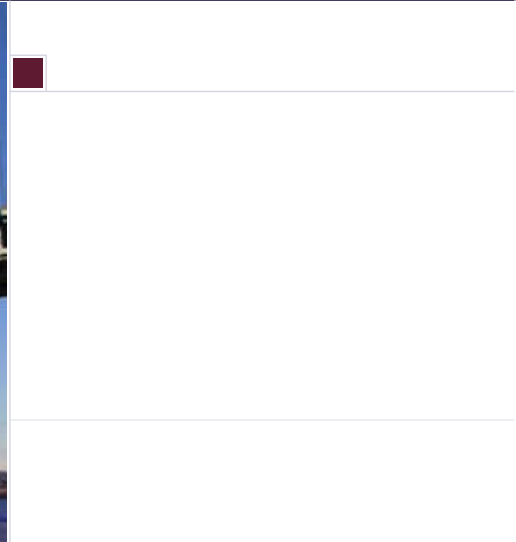


Creating Value
for Your Company





message from the president

The Bridge Group was created to help people and the companies they work in.

We understand that it is people who make the difference in a successful enterprise and that in today's competitive results-oriented business world, it is people who bring out the best in their organizations. People enhance the reputation of their companies, drive improvements in management, operations, and financial performance. They are the ones who ultimately create the value of a company.

The Bridge Group is about people.

ブリッジグループは企業と企業で活躍する人々の為に役立つ事を目指し設立されました。企業の真の価値を創り出しその成功を左右するのは、そこで日々働いている人材です。人材こそが企業の最も重要な財産である、この理念のもとクライアント企業の成功の“架け橋”となることをブリッジグループは目指します。

Timothy Kazuya Ondo
President/CEO
The Bridge Group K.K.





bridge to success

corporate philosophy

We strive to become the leading executive search firm with our ethical business practices, proven methods, excellent service and sincere dedication. In our business relationships we strive to operate under a win-win-win principle. A win for your company and a win for our candidates is a win for us.

Our experienced consultants possess the requisite expertise and network to find the most qualified personnel for businesses across a variety of industries, serving clients ranging from multi-nationals to start-ups. The Bridge Group team provides unparalleled commitment, experience, and integrity in the recruitment of your organization's most critical asset: your employees.

Let The Bridge Group be your bridge to success.

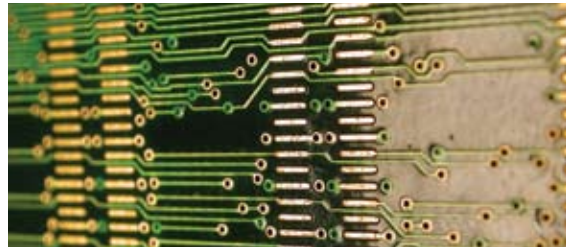
ブリッジグループはグローバル企業に焦点をあてたエグゼクティブサーチファームとして、有能な人材をご紹介してまいります。長年の経験によって培われた確かなメソッドを持って、クライアント企業の成功に貢献することのできる人材をご紹介することが私たちの最も大切な使命であると考えています。

価値ある人材の確保のための幅広いネットワークを持ち、それぞれのコンサルタントがお客様の業務とニーズを深く理解することにより、これまでに大企業からベンチャー企業まで数多くのご紹介実績を積んでまいりました。

ブリッジグループは質の高いヒューマンキャピタルソリューションを提供するスペシャリストとして、貴社のより大きな発展へのお手伝いができるパートナーでありたいと願っています。



principles that guide us



1. **We Strive to Know Your Business**

まずは貴社のビジネスと人材へのニーズを理解する事から
Our business is about knowing you. This is why we strive to understand your business, unique corporate culture, and human capital needs.

2. **We Strive to Know The Candidate**

候補者の方とお会いして理解を深めます
Our consultants meet all of our candidates in face-to-face group meetings. This allows us to better objectively assess the candidate, ask questions in regards to his/her experience and skills, career goals, job history, and aids us in better matching the candidate with you.

3. **Sense of Urgency**

採用まで速やかに対応
We take on each assignment with an extreme sense of urgency. When you need the right person, you needed them yesterday. We understand this and aim to complete your assignments in a timely manner.

4. **Honesty and Dedication to Excellence**

信頼されるパートナーを目指して
We believe that honest business practices and a long-term dedication to this business will develop an excellent reputation in any market.

These are the principles that guide The Bridge Group.





our process

- ▶ **In-depth Understanding** ビジネスへの理解
of your company; history, culture, operations and needs.
- ▶ **Research to Identify** 人材リサーチ
potential candidates. We analyze the targeted industries, and research the market utilizing various sources and methods.
- ▶ **Face-to-Face Meetings** ミーティング/スクリーニング
with best potential candidates take place.
Our consultants assess their experience, skills and personality fit.
- ▶ **Clear Overview** ポジション/プレゼンテーション
of your company and targeted position is presented only to qualified candidates.
- ▶ **Introduction of Candidates** 人材のご紹介
who are deemed most suitable and qualified for the position.
- ▶ **Interview Arrangements** 面接/プロセス
between candidates and you. We work closely with you and the candidates in scheduling interviews in a timely manner.
- ▶ **Feedback and Follow up** フォローアップ/ご連絡
after interviews. We provide feedback to both parties, and ensure that a smooth process continues.
- ▶ **Decision and Securing** 内定、入社
We help to negotiate the final offer and ensure its speedy completion. We make sure that the candidates have all of the facts necessary to make an enthusiastic decision.

company profile

Company name: The Bridge Group K.K. ブリッジグループ株式会社
President and Chief Executive Officer: Timothy Kazuya Ondo
Business: Executive Search 厚生労働大臣許可有料職業紹介事業所
License number: 13-ユ-300067
Practice Area:



High Technology

E-commerce
Internet/ISP
Networking
Software
Telecommunications/Wireless
Data Storage
Hardware
ERP/CRM/SCM

Media/Advertising/Market Research

Direct Marketing
Corporate Communications
PR/IR
Market Research
Product Marketing
Internet Marketing
Event Marketing
Brand Marketing
Agency

Consulting/ Business services

Management Consulting
Auditing Services
Accounting Services

Medical

Pharmaceuticals
Biotechnology
Medical Devices

Financial Services

Investment Banking
Securities
Asset Management
Insurance
Consumer Financial Services
Retail Banking

Consumer Goods and Services

Luxury
Retail and Apparel
Entertainment
Licensing

Media Advertising Market Research
Consulting Business Services
Financial Services High Technology

Azabu-Juban Station

- ▶ Nanboku Line - Exit 4 Walk along Azabu-Juban shopping street. Turn right at Azabu-Juban Onsen, and turn left at the intersection. 4 minutes to office.
- ▶ Oedo Line - Exit 7 Go across street to other side. Walk towards Roppongi Hills 2 minutes to office.

Roppongi Station

- ▶ Hibiya Line - Exit 3 Walk to Imoarai-Zaka down to Roppongi Hills. Find Tsutaya & Starbucks, walk towards Azabu-Juban. 8 minutes to office

Address:

Vesta Bldg. 3rd Floor
1-5-8 Azabu-Juban
Minato-ku, Tokyo 106-0045
Japan

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Web: www.bridgegroup.co.jp

